

# Zimmer Biomet Appoints Ellison M. Humphrey as Chief Transformation Officer

Jan 19, 2021

WARSAW, Ind., Jan. 19, 2021 /PRNewswire/ -- Zimmer Biomet Holdings, Inc. (NYSE and SIX: ZBH), a global leader in musculoskeletal healthcare, today announced that Ellison (Ellie) M. Humphrey has been appointed to the newly created position of Chief Transformation Officer and will report directly to Bryan C. Hanson, President and Chief Executive Officer.



Ms. Humphrey joins Zimmer Biomet from global medical technology company Medtronic, where she held several leadership roles, most recently serving as Vice President of Enterprise Excellence and Business Transformation. In her new role at Zimmer Biomet, Ms. Humphrey will be responsible for connecting key initiatives and implementing a higher level, more integrated transformation strategy across the organization.

"Ellie's extensive experience successfully connecting and overseeing global strategic initiatives for multinational corporations will prove invaluable to Zimmer Biomet as we continue to evolve our business to meet the demands of today's ever-changing healthcare landscape," said Mr. Hanson. "Her unique insights and deep industry expertise are critical as we continue to drive growth and work to advance our mission to alleviate pain and improve the quality of life for people around the world."

Prior to her 11-year tenure at Medtronic, Ms. Humphrey served as an associate principal at McKinsey & Company, advising corporate clients on growth, commercial, operational and business development strategies. She holds a JD from the University of Virginia School of Law, MBA from the Darden School of Business, and an AB, cum laude, from Harvard College.

## About the Company

Founded in 1927 and headquartered in Warsaw, Indiana, Zimmer Biomet is a global leader in musculoskeletal healthcare. We design, manufacture and market orthopedic reconstructive products; sports medicine, biologics, extremities and trauma products; office-based technologies; spine, craniomaxillofacial and thoracic products; dental implants; and related surgical products.

We collaborate with healthcare professionals around the globe to advance the pace of innovation. Our products and solutions help treat patients suffering from disorders of, or injuries to, bones, joints or supporting soft tissues. Together with healthcare professionals, we help millions of people live better lives.

We have operations in more than 25 countries around the world and sell products in more than 100 countries. For more information, visit [www.zimmerbiomet.com](http://www.zimmerbiomet.com) or follow Zimmer Biomet on Twitter at [www.twitter.com/zimmerbiomet](https://twitter.com/zimmerbiomet).

## Cautionary Statement Regarding Forward-Looking Statements

*This news release contains forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include, but are not limited to, statements concerning Zimmer Biomet's expectations, plans, prospects, and product and service offerings, including new product launches and potential clinical successes. Such statements are based upon the current beliefs and expectations of management and are subject to significant risks, uncertainties and changes in circumstances that could cause actual outcomes and results to differ materially. For a list and description of some of such risks and uncertainties, see Zimmer Biomet's periodic reports filed with the U.S. Securities and Exchange Commission (SEC). These factors should not be construed as exhaustive and should*

be read in conjunction with the other cautionary statements that are included in Zimmer Biomet's filings with the SEC. Forward-looking statements speak only as of the date they are made, and Zimmer Biomet disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Readers of this news release are cautioned not to rely on these forward-looking statements, since there can be no assurance that these forward-looking statements will prove to be accurate. This cautionary statement is applicable to all forward-looking statements contained in this news release.

ZBH-Corp

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